

# GLX EUROPE - HONG KONG



GLX has a long-term **Corporate Social Responsibility** focus which is based on the triple bottom line of **People, Planet and Prosperity**. We adopt “The Sustainable Development Goals” and focus on nine goals to improve lives and reduce poverty, protect the planet and increase prosperity. *We strive to produce the best products.* We aim to be transparent, environmentally friendly and socially conscious.

We work throughout the supply chain in a sustainable manner, without compromising the ability of future generations to meet their own needs.

The following nine SDGs (Sustainable Development Goals) strongly related to our industry are prioritized.

## 1.1 People

We care about people inside and outside the company. GLX ensures a **friendly and safe working environment** for the employees inside the production facilities. We follow mutually **fair and beneficial business practices** toward our labor, the community and the region in which we conduct our business. **Yearly audits** take place and certificates are available upon your request.



## 1.2 Planet

GLX endeavors to respect nature, to cause no harm and minimize environmental impact. GLX **reduces its ecological footprint** by carefully managing its consumption of energy, install solar rooftops, implement water saving systems, use less fuel, reduce air conditioning units, lessen non-renewable resources and reduce manufacturing waste. Moreover, GLX offers **BCI cotton, Organic cotton, and OEKO-TEX 100. Recycled materials** can also be selected. Certificates are available upon your request.



## 1.3 Prosperity

The sustainability goals related to prosperity aim to ensure that all people involved in the process can enjoy **prosperous and fulfilling lives**. Thereby economic, social and technological progress occurs in harmony with nature. We promote a positive atmosphere with a strong moral compass, where equality is the norm.



## 1.4 Perspective

GLX aspires to the highest level of success with the delivery of the **best product** to our customers. We aim to **be transparent** as well as adhering to our sustainability goals. We maintain very **close relationships with our strategic fabric partners**, and we ensure the highest quality level in our **own production lines** in South East Asia. In these facilities we have our **own QC team** in the production lines to guarantee the quality. We conduct yearly audits which are available to our customers. Our core values are accessible **MOQ's, flexibility, consistency and on time delivery**.

## 2 Certifications

### 2.1 Fabric mills

The fabric mills manage natural resources with great care and attention, aiming for the least environmental impact possible. For this reason, they have always made use of the most advanced technology and constantly revise and update the infrastructure, as well as production processes.

- Better Cotton Initiative \_ BCI
- Organic Cotton
- Global Recycled Standard \_ GRS
- Recycled PL
- Oeko-Tex
- STEP
- Higg
- Global Organic Textile Standard \_ GOTS
- ISO 9001
- ISO 14001
- SA 8000

### 2.2 Production facilities

The production facilities comply and improve labor standards and guarantee the health and safety of the workers. Environmental impact and energy consumption reductions are a priority. All these crucial social responsibilities are thoroughly checked through various audits.

- Business Social Compliance Initiative \_ BSCI (AMORFI)
- Global Security Verification \_ GSV
- ILO for CoC
- ISO 9001
- ISO 14001
- SA 8000
- Sedex Members Ethical Trade Audit \_ SMETA
- Workplace Conditions Assessment \_ WCA
- Worldwide Responsible Accredited Production \_ WRAP

2. Certificates



2.1 Fabric mills	BCI	Organic Cotton	GRS	Recycled PL	OEKO-TEX®	STeP	Higg	GOTS	ISO 9001	ISO 14001	SA 8000
	Better Cotton Initiative		Global Recycled standard		Protect the planet & maximize consumer safety	Environmental measures	Impact of Material Production	Global Organic Textile Standard	Quality	Environmental	Social Accountability International
<b>Shirts</b>											
Shirt mills	YES	YES	YES	upon request	YES	YES	YES	YES	YES	YES	YES
<b>Tailoring</b>											
Tailoring mills			upon request		YES						YES



2.2 Production facilities	BSCI/ AMORFI	GSV	ILO for CoC	ISO 9001	ISO 14001	SA 8000	SMETA by Sedex	WCA	WRAP
	Business Social Compliance Initiative	Global Security Verification	International Labour Organization	Quality	Environmental	Social Accountability International	Sedex Members Ethical Trade Audit	Workplace Conditions Assessment	Worldwide Responsible Accredited Production
<b>Shirts</b>									
GMG BKK	YES	YES	CoC w/b signed upon request	YES	YES	YES	covered in SA8000	NO	covered in SA8000
GMG Laos	YES	NA	CoC w/b signed upon request	NA	in progress	NO	NA	YES	covered in SA8000
<b>Tailoring</b>									
Trisco	YES	YES	CoC w/b signed upon request	YES	YES	NO	YES	NO	NO